How do we protect our workforce during the COVID-19 pandemic & manage costs?

**SCENARIO A:** We are unable to provide services during the pandemic and as such do not have work for our workers

- Temporarily Layoff Workers
- Canadian Emergency Relief Benefit (CERB)
- Employment Insurance (EI)
- SUB Plan

**SCENARIO B:** Although we are able to provide services, the amount of work we have for our workers during the pandemic has reduced and we are experiencing a reduction in revenue, funding and/or cash-flow issues

- 10% Temporary Wage Subsidy (TWS)
- Canadian Emergency Wage Subsidy (CEWS)
- Create work-units under Worksharing Program

**Deferred Payments:** WCB, GST, Income Tax, Rent Relief (CECRA)

**Access to Loans**
- Canadian Emergency Business Account (CEBA)

**Other Considerations**
- Organizational Sick Leave Policy, Job Protected Leaves
- Rent Relief (CECRA)
- Access to Loans
- Canadian Emergency Business Account (CEBA)